

In order to facilitate ongoing and “real-time” learning, this survey is intended to serve in place of a final grant report for NSI integration grants. We request that each participating organization complete the survey. Data will only be shared in aggregate.

Our intention is to create a learning process that seeks your input while respecting your time. The purpose of the survey is to help us evaluate the impact of the initiative. The survey is NOT an assessment of your organization--the focus is on learning about the NSI process in general in order to improve future NSI efforts.

If you have any questions about the survey, please contact Carrie Harlow at carrie@nsifund.org. Thank you in advance for your time, participation and valuable feedback!

The Nonprofit Sustainability Initiative

* 1. What is the name of your organization?

* 2. Have you expended all NSI integration grant funds?

Yes

No

* 3. Have you completed implementation of your agreement?

Yes

No

4. If so, how long did it take?

- Less than six (6) months
- Six (6) months to one (1) year
- One to two (1-2) years
- More than two (2) years

5. If not, how long do you anticipate it will take?

- An additional three (3) to six (6) months
- Six (6) months to one (1) year
- One to two (1-2) years
- More than two (2) years

6. Regardless of completion, was the strategic restructuring implementation time longer than expected, shorter than expected, or about what was expected?

- Shorter than expected
- About what was expected
- Longer than expected

* 7. Identify the option that best describes the type of strategic restructuring undertaken.

- Back office consolidation - by contract or agreement
- Back office consolidation - creation of a new organization
- Programmatic joint venture
- Merger - fully integrated, including those with some brand independence retained
- Merger - merged governance, management, programs, and operation with separate corporate structures
- Alliance
- Acquisition

* 8. Identify the option that best describes the strategic restructuring agreement's primary field of work.

9. If you selected "unknown or not classified" above, please describe your primary field of work:

* 10. To what extent do you agree with the following statements:

	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Don't know or N/A
Reflecting on my implementation experience as a whole, I consider my strategic restructuring process as successful	<input type="radio"/>					
In hindsight, I would enter into strategic restructuring process again	<input type="radio"/>					
I have achieved my strategic restructuring goals	<input type="radio"/>					
I would recommend exploring a strategic restructuring to another nonprofit organization	<input type="radio"/>					
I am more likely to pursue additional partnerships in the future than before the strategic restructuring process	<input type="radio"/>					

11. If you disagreed with any of the above statements, please elaborate:

17. Please identify any challenges this strategic restructuring process presented. Select up to three (3).

- Accepting change
- Achieving a shared vision
- Addressing lack of staff or allocation of staff resources
- Clarifying partner roles
- Concerns about risk/risk management
- Conflict between or among partners
- Coordinating/merging/integrating operations
- Coordination/integration of programs and services
- Costs of the sustained collaboration
- Creating a shared culture
- Defining and measuring success
- Facing competitive factors in the operating environment
- Internal and external communication
- Lack of trust between or among partners
- Leading and/or managing the sustained collaboration
- Raising funds or integrating fund development to support the sustained collaboration
- Reaching agreement in marketing/branding
- Retaining staff or staff departures
- Zoning/development of physical (shared) space

18. Is there any further information you wish to share if you experienced a negative impact on your internal operations or community due to your strategic restructuring agreement?

19. Is there any further information you wish to share if you experienced a positive impact on your internal operations or community due to your strategic restructuring agreement?

* 20. NSI's long-term goal is for Los Angeles' nonprofit ecosystem to view strategic partnerships (any formal, long-term partnership, from jointly managed programs, shared administrative services to mergers and acquisitions) as tools to promote organizational efficiency, efficacy and sustainability.

In your opinion, to what extent do the stakeholder groups below agree that NSI has achieved its long term goal.

	Completely Agree	Somewhat Agree	Neither Agree or Disagree	Somewhat Disagree	Don't Know
Operational staff at your organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Senior leadership staff at your organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Board members at your organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Los Angeles funders, as a whole	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My industry, in general	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Los Angeles non-profit ecosystem, in general	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>