



California **COMMUNITY** Foundation

Resource Guide: Social Justice & Systemic Change

BACKGROUND

The recent killings of Breonna Taylor, Ahmaud Arbery and George Floyd, whose names join a painfully long list of Black and Brown lives cut tragically short, are a troubling failure of our ability to address racial biases in our justice system and our communities are grappling with renewed trauma, weariness and despair.

For too long the Black community has experienced tragic indignities and felt unheard. Now, with concerned allies representing people from all races, the community is taking their pain, their anger, their anguish and their calls for justice into the streets through peaceful protests.

PURPOSE

At CCF, we stand firmly in our values of justice and equity. In partnership with our donors and philanthropic partners, we will continue to be a voice for the vulnerable and take action to bring about the systemic changes that will make our imperfect paradise a beacon of inclusion and human dignity.

ACTION STEPS

Learn

Educate yourself on the issues

Systemic racism is deeply rooted in our history, and it's important to understand how we got here. Here are some resources to help you get started.

Articles/Podcasts

- [1619 Project](#) by The New York Times
- [Will the George Floyd Protests Finally Catalyze Real Change?](#) – This podcast features D'Artagnan Scorza, Founder and Executive Director of Social Justice Learning Institute, a member of the BLOOM Alliance.
- [Why COVID-19 is a Social Justice Issue?](#) by Jai Phillips, CCF Program Officer, Youth Development

Books

- *Decolonizing Wealth: Indigenous Wisdom to Heal Divides and Restore Balance* by Edgar Villanueva
- *Just Mercy* by Bryan Stevenson
- *The New Jim Crow: Mass Incarceration in the Age of Colorblindness* by Michelle Alexander

Documentaries/Videos

- [Systemic Racism Explained](#) – This 4-minute video helps to break down what systemic racism actually is.

- 13th (Netflix) – This documentary, directed by Ava Duvernay, looks at the intersection of race, justice and mass incarceration in the US.

Give

Provide resources to nonprofits

We've included a list of local and national organizations that support the Black community and other marginalized communities in various ways. This includes fighting against racial inequality, building economic mobility, empowering young people and pushing towards criminal justice reform.

Depending on your interests, we can work with you to identify those nonprofits that are the best fit based on their size, mission and programs. We also encourage you to consider supporting organizations that are found and led by people of color.

Advocate

Make your voice heard and call for policy changes

Civic engagement holds the key to making lasting, systemic change that is driven by communities. It empowers people to make their voices heard, gain a role in policy decisions and affect institutions that influence their futures and those of their families.

We encourage you to be an active participant in the political process, hold public officials accountable and advocate for the changes you want to see. [Campaign Zero](#) offers data and research-informed policy solutions that communities can put in place to end police violence.

NONPROFIT COALITIONS & ORGANIZATIONS

We compiled this list based on input from the community to support the youth and the movement in this moment. This is not meant to be an exhaustive list as we recognize there are many organizations in LA and across the country committed to social justice and supporting Black people. We hope you use this as a starting point for determining where you would like to invest resources.

Local Coalitions

1. **Building a Lifetime of Options and Opportunities for Men (BLOOM) Alliance** - helps young Black men who are or are at risk of becoming involved the juvenile justice system onto positive paths towards success.
<https://www.calfund.org/transform-la/case-studies/bloom/>
2. **Brother Sons Selves Coalition (BSS)** - mission is to end the criminalization of young boys and men of color by creating and influencing public policy that invests in young people and their future.
https://www.innercitystruggle.org/brothers_sons_selves
3. **Black Equity Collective (BEC)** - an intermediary organization that functions as a community-public-private partnership with Black equity as its central, unifying force.
<https://www.socialgoodsolutions.com/portfolio>
4. **Los Angeles Youth Uprising (LAYUP)** - works to achieve racial equity by advocating for redirecting and reinvesting resources from a punitive juvenile justice system into community-controlled youth development and diversion models for the overall growth and health of Los Angeles County youth.
<https://cdfca.org/layup/>
5. **Black Lives Matter, Los Angeles (BLM-LA)** - the original chapter of the global movement built to challenge state-sanctioned violence against Black people.
<https://www.blmla.org/>

Local Organizations

1. **ACLU of Southern California** - defends the fundamental rights outlined in the United States Constitution and the Bill of Rights.
<https://www.aclusocal.org/>
2. **A New Way of Life Reentry Project**- provides housing, case management, pro bono legal services, advocacy and leadership development for women rebuilding their lives after prison.
<http://anewwayoflife.org/>
3. **Anti-Recidivism Coalition (ARC)** - changes lives and creates safe, healthy communities by providing a support and advocacy network for and by formerly incarcerated men and women.
<https://antirecidivism.org/>
4. **Black Women for Wellness** - committed to the health and well-being of Black women and girls through health education, empowerment and advocacy.
<https://www.bwwla.org/>
5. **Black Worker Center** - promotes access to quality jobs, racial equity in hiring and retention, discrimination-free job sites and prepares Black workers for employment in high-wage, career-track jobs.
<https://www.lablackworkercenter.org/>
6. **Brotherhood Crusade** - improves quality of life and meeting the unmet needs of low-income, underserved, under-represented and disenfranchised individuals.
<https://brotherhoodcrusade.org/>
7. **Brotherhood Unified for Independent Leadership through Discipline (BUILD) Program** - providing targeted violence prevention/gang intervention, high risk incident response, comprehensive public safety training, community mobilization and cooperative activism in Los Angeles since 1992.
<http://buildprogram.org/index.html>
8. **California Conference for Equality and Justice (CCEJ)** - using restorative justice practices and tools, CCEJ promotes alternative approaches to school discipline and conflict resolution in neighborhoods, workplaces and the criminal justice system.
<https://www.cacej.org/>
9. **Children's Defense Fund, California (CDF-CA)** - champions policies and programs that lift children out of poverty, protect them from abuse and neglect and ensure their access to health care, quality education and a moral and spiritual foundation.
<https://cdfca.org/>
10. **Children Youth and Family Collaborative** - utilizes a holistic approach to improve the educational outcomes of foster youth and youth on probation.
<http://cyfcla.org/>
11. **California Youth Connection (CYC)** - a youth-led organization that develops leaders who empower each other and their communities to transform the foster care system through legislative, policy and practice change.
<https://calyouthconn.org/>
12. **Color of Change** - challenges injustice, holds corporate and political leaders accountable, commission game-changing research on systems of inequality and advances solutions for racial justice that can transform our world.
<https://colorofchange.org/>
13. **Community Coalition (CoCo)** - works to help transform the social and economic conditions in South LA that foster addiction, crime, violence and poverty by building a community institution that involves thousands in creating, influencing and changing public policy.
<http://cocosouthla.org/>
14. **Coalition for Responsible Community Development (CRCDD)** - to better sustain, coordinate and improve local planning, development and community services that address the needs of low-income and working-class residents and small businesses in South Los Angeles.

<https://www.coalitionrcd.org/>

15. **Congregations Organized for Prophetic Engagement (COPE)** - trains and develops the capacity of religious and lay leaders in congregations and across the Inland Empire to protect and revitalize the communities in which they live, work and worship.
<https://copesite.org/>
16. **Dignity & Power Now** - builds a Black and Brown led abolitionist movement rooted in community power towards the goal of achieving transformative justice and healing justice for all incarcerated people, their families and communities.
<http://dignityandpowernow.org/>
17. **Khmer Girls in Action (KGA)** - to build a progressive and sustainable Long Beach community that works for gender, racial and economic justice.
<http://kgalb.org/>
18. **LA CAN** - helps people dealing with poverty create and discover opportunities, while serving as a vehicle to ensure we have voice, power and opinion in the decisions that are directly affecting us.
<https://cangress.org/>
19. **Los Angeles Wellness Station** - provides an accessible, collaborative and complete services hub in order to promote community health and wellness.
<https://www.wellnessla.org/>
20. **Los Angeles Urban League** - serves, educates and empowers African Americans and other minorities to secure economic self-reliance and civil rights by providing targeted social programs and advocating for issues that benefit our communities.
<https://www.laul.org/>
21. **Peace 4 Kids** - a community environment that focuses on the unique, social-emotional needs of young people who have experienced trauma through the foster care system.
<https://www.peace4kids.org/>
22. **PICO CA** – a network of organizations that trains leaders and equips them with tools to fight racism and build a more equitable and just society.
<http://www.picocalifornia.org/>
23. **Positive Results Corporation** - to reduce violence in our homes and communities by supporting people to make positive decisions about their current lives and future directions, reduce dropout rates and educate about the reasons and consequences of unhealthy behaviors.
<https://prc123.org/>
24. **Professional Community Intervention Training Institute (PCITI)** - community based gang-outreach intervention, first-responder violence deterrence and crisis abatement training institute.
<https://www.pciti.net/>
25. **Reclaiming Americas Communities through Empowerment (RACE)** - making positive changes to people’s lives by inspiring and training individuals to reclaim and restore their communities.
<http://www.race4communities.org/>
26. **The Right Way Foundation** - programs address past trauma, support successful employment and promote healing and self-sufficiency in adulthood.
<http://www.therightwayfoundation.org/>
27. **South Los Angeles Transit Empowerment Zone (SLATE-Z)** - a place-based initiative and collective impact partnership whose mission is to revitalize South Los Angeles by moving residents to economic opportunity.
<https://www.slatez.org/>
28. **Social Justice Learning Institute (SJLI)** – improving the education, health and wellbeing of youth and communities of color by empowering them to enact social change through research, training, and community mobilization.
<https://sjli.org/>

29. **Strategic Concepts in Organizing and Policy Education (SCOPE)** - builds grassroots power to create social and economic justice for low-income, immigrant, woman, femme, black and brown communities in Los Angeles.
<https://scopela.org/>
30. **Urban Peace Institute** - leader in the field of community safety, just policing and systems reform to end violence and mass incarceration.
<https://www.urbanpeaceinstitute.org>
31. **Youth Justice Coalition (YJC)** - working to build a youth, family and formerly and currently incarcerated people's movement to challenge America's addiction to incarceration and race, gender and class discrimination in Los Angeles County's, California's and the nation's juvenile and criminal injustice systems.
<https://youthjusticela.org/>

National Organizations

1. **Center for Policing Equity** - collects data and helps law enforcement agencies identify ways to improve their relationship with the communities they serve.
<https://policingequity.org/>
2. **Equal Justice Initiative** - transforming the nation's consciousness on race through law, social science and the arts.
<https://equaljusticesociety.org/>
3. **Frontline Wellness United** - an international nonprofit coordinating no-cost medical and wellness care, training and equipment to social-justice workers, environmental justice workers and nonviolent civil-resistance movements.
<https://www.frontlinewellness.org/>
4. **NAACP Legal Defense Fund** - through litigation, advocacy and public education, LDF seeks structural changes to expand democracy, eliminate disparities and achieve racial justice in a society that fulfills the promise of equality for all Americans.
<https://www.naacpldf.org/>
5. **National Action Network** - works within the spirit and tradition of Dr. Martin Luther King, Jr. to promote a modern civil rights agenda that includes the fight for one standard of justice, decency and equal opportunities for all people regardless of race, religion, ethnicity, citizenship, criminal record, economic status, gender, gender expression or sexuality.
<https://nationalactionnetwork.net/>
6. **National Center for Civil and Human Rights** - create a safe space for visitors to explore the fundamental rights of all human beings so that they leave inspired and empowered to join the ongoing dialogue about human rights in their communities.
<https://www.civilandhumanrights.org/>
7. **National Lawyers Guild** - working to protect the rights of those protesting the pattern of ongoing racialized police violence.
<https://www.nlg.org/donate/massdefense/>
8. **National Urban League** - a historic civil rights organization dedicated to economic empowerment in order to elevate the standard of living in historically underserved urban communities.
<https://nul.org/>
9. **Southern Poverty Law Center** - using litigation, education and other forms of advocacy, the SPLC works toward the day when the ideals of equal justice and equal opportunity will be a reality.
<https://www.splcenter.org/>
10. **The Bail Project** - pays bail for people in need, reuniting families and restoring the presumption of innocence.
<https://bailproject.org/>

QUESTIONS

For questions, contact your relationship manager or reach out to Tammy Johnson, Director of Donor Relations at tjohnson@calfund.org.